



INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, KALYANI

(Autonomous institution under MoE, Govt. of India

& Department of Information Technology & Electronics, Govt. of West Bengal)

C/o WEBEL IT Park, Opposite of Kalyani Water Treatment Plant, Near Buddha Park,

Dist.-Nadia, P.O-Kalyani, PIN-741235, West Bengal

website-www.iiitkalyani.ac.in

F. No. IITK/Rectt/F/2025/07

Date: 13.03.2025

ADVERTISEMENT FOR FACULTY POSITIONS

Indian Institute of Information Technology, Kalyani (IIIT, Kalyani) is an Institute of National Importance established by the Ministry of Education, Government of India by enacting IIIT (PPP) Act, 2017, along with Government of West Bengal and Industry Partners. The Institute is located at Kalyani, WB (43 Km away from the Kolkata Airport). The Institute offers B.Tech. in Computer Science & Engineering and Electronics & Communication Engineering, Executive M.Tech. in AI & Data Science and Ph.D. programmes in the core and applied areas of Science and Engineering.

IIIT, Kalyani invites application from individuals having Doctoral degree from Institutions/Universities in India and from abroad, with conforming academic credentials, demonstrable high quality research, and committed leadership in innovative teaching-learning, under 4-Tier-Flexible Faculty Structure, addressing the needs of the Institute, for the following posts.

| Sl. | Name of the Post | Pay Level (7 th CPC) | Nos of Posts |
|-----|------------------------------|--|--------------|
| (a) | Assistant Professor Grade-II | Level - 10 (Rs. 70,900 - 98,200) | 14 |
| (b) | Assistant Professor Grade-II | Level - 11 (Rs. 71,000 - 1,17,200) | |
| (c) | Assistant Professor Grade-I | Level - 12 (Rs. 1,01,500 - 1,67,400) | |
| (d) | Associate Professor | Level - 13A2 (Rs. 1,39,600 - 2,11,300) | 14 |

| | |
|--|------------------------------|
| Last date of submission of Online Application | 15.04.2025 |
| Last date of submission of hardcopy of online application form along with supporting documents at IIIT Kalyani by post/by hand | 22.04.2025 Up to 05:00 pm |
| Cut-off date for determining for eligibility criteria | 15.04.2025 |

The On-line of application will be made available on IIIT, Kalyani official website *i.e.* <https://iiitkalyani.ac.in/> and <https://iiitkalyanirec.samarth.edu.in/>. Post of Assistant Professor Grade-II (both for Level 10 & 11) are on contract.

Benefits extended to Faculty:

- All the posts carry usual allowances including HRA as admissible to Central Government Employees of similar status at Kalyani (X Class City) and as decided by the Board of Governors (BoG) of IIIT, Kalyani from time to time.
- A Cumulative Professional Development Allowance (CPDA) of Rs.3.00 lakhs for every block period of 3 years will be made available to every member of the faculty on reimbursable basis to meet the expenses for participation in National and International conferences, Membership fee of professional bodies and contingent expenses.
- Opportunity to interact with industry, other research and professional Institutes
- Encouragement for Consultation works with liberal policy.
- Professional visits during vacation period for carrying out scientific research work.
- Facilities for Research and Development activities
- Reimbursement of telephone bills and internet usage as per institute policy.
- Well-stocked library

GENERAL TERMS & CONDITIONS

1. Details of Educational qualifications and experience required for the posts under 4-Tier Flexible Faculty Structure.

| Post | Pay Level as per 7th CPC | Essential Qualification and Experience | Other Essential Requirements | Additional Desirable Requirements |
|--|--------------------------|--|---|---|
| Assistant Professor Grade-II (on Contract) | Level-10 | Ph.D. | None | One publication in a SCI Journal |
| | Level-11 | Ph.D. with 1 year of post Ph.D. experience | One paper accepted for publication in SCI Journal | Two papers in SCI Journals OR one patent; may be based on Ph.D. |
| Assistant Professor Grade-I | Level-12 | Ph.D. with 3 years of post Ph.D. experience OR 6 years of total experience (not counting Ph.D. enrollment period) after obtaining appropriate Masters degree - M.Tech. OR equivalent degree. | 02 papers in SCI journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments OR computational projects added to teaching laboratories where appropriate. | One PhD supervision ongoing; 01 Patent; Experience in industry OR R&D lab. of repute; M.Tech, M.Sc. OR B.Tech. Project supervision on live industrial problems. |
| Associate Professor | Level-13A2 | 6 years of post Ph.D. experience OR 9 years of total experience (not counting Ph.D. enrollment period) out of which 3 years should be after Ph.D. 3 years at the level of Assistant Professor with AGP of Rs. 8000/Level 12 OR equivalent in a reputed Institute/University, R&D Lab or relevant Industry. | 04 papers in SCI journals after Ph.D., One Ph.D. guided as sole OR principal supervisor plus one continuing. Two projects ongoing OR one ongoing plus one completed. Two experiments OR computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self-financed short term courses should have been organized OR conducted. | 01 OR more patents; Supervising two OR more students for Ph.D.; Strong liason with industry; Offering courses through application of ICT |

GROUPS & SPECIALIZATION AREAS FOR CURRENT ROUND OF RECRUITMENT:

- **Computer Science & Engineering:** All areas, preferably Computer Architecture, Computer Networks, AI & ML, Cybersecurity, Quantum Computing
 - **Electronics & Communication Engineering:** All areas, preferably VLSI Circuits, 5G and beyond, Antenna & Propagation, RF & Microwave Engineering, Image & Video Processing
 - **Mathematics:** Engineering Mathematics, Probability Theory, Stochastic Processes
 - **Physics:** Area related to IT
2. The candidates are requested to refer to the 'Govt. of India-MHRD's letter vide no F. No. 27-11/2011 Ts.1 dated 23rd April 2014' on 'Implementation of 4-tier flexible faculty structure in the Indian Institutes of Information Technology', and the 'Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019', for further information, in this regard.

3. All experience required for a post will be considered post acquiring of essential qualification requirements for the post.
4. All qualifications obtained by the candidates should be from a recognized University / Institution. The Institute reserves the right to relax any of the qualification/ experience in exceptional cases.
5. Qualification & experience mentioned is the minimum qualification & experience for the respective post. Mere Possession of essential qualification and experience does not entitle a candidate to be called for an interview.
6. The Institute reserves the right to restrict the number of candidates to a reasonable limit for interviews before the Statutory Selection Committee, on the basis of qualifications, eligibility and experience, other academic & research achievements higher than the minimum prescribed in the advertisement.
7. Mere Submission of Application does not provide the right to be called for an interview. If a candidate is called for an interview, he/she will not get any right for selection and appointment. There is no system or practice to send any written communication to candidates not called for interview or who are not selected after interview, indicating the reasons for rejections.
8. Institute reserves the right to set higher norms/ qualifications to short list the number of candidates. Mere possession of minimum eligibility qualification does not entitle the candidates to be called for an interview.
9. The Institute reserves the right to fill, partially fill or not to fill any or all the posts advertised.
10. Institute reserves the right to cancel/ restrict/ enlarge/ modify/ alter the Recruitment Process, if need arises, without any further notice or assigning any reason therefore.

11. APPLICATION PROCESS

The aspiring applicants satisfying the eligibility criteria in all respect can submit their application through **ON-LINE** mode followed by submission of the **hard copy of the online form**, duly signed at designated place.

The On-line of application will be made available on IIIT, Kalyani official website *i.e.* <https://iiitkalyani.ac.in/> and <https://iiitkalyanirec.samarth.edu.in/>.

NON REFUNDABLE APPLICATION FEES:

- General/OBC/EWS Candidates : Rs. 2,000/- (Rupees Two Thousand Five Hundred Only).
- SC/ST Candidates : Rs. 1,500/- (Rupees One Thousand Five Hundred Only).
- PwBD Candidates : Exempted

The hard copy of on-line application, duly signed at designated place, have to be sent with the supporting documents in support of applications (*i.e.* ID proof, Age Proof, Category Certificate, all educations marks sheets and certificates, experience certificate, research papers/publications etc.) to the address mentioned below within due date in an **A4 Size Envelope**, by Speed post/Courier/by hand. The envelope shall be superscripted “Application for the post of _____”.

“To The Registrar, IIIT, Kalyani, WEBEL IT Park, Opposite of Kalyani Water Treatment Plant, Near Buddha Park, Dist.-Nadia, P.O-Kalyani, PIN-741235, West Bengal”.

12. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately through On-line mode only followed by paying separate application fees along with separate set of mentioned certificates/documents as applicable. In case of application for multiple posts, candidate should send his/her application in separate envelopes. Multiple Applications for a single post are prohibited.
13. Receipt of incomplete application/ application without supporting documents/ application without fee will be summarily rejected. The Institute shall not be responsible for any postal delay.

14. Reservation of post will be as per Government of India Policy. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC(Non Creamy Layer)/ PwBD/EWS will be considered subject to submission of SC/ST/OBC(NCL)/PwBD/EWS Certificate issued by the appropriate/Competent Authority in the prescribed format, notified by Government of India.
15. Applicants who are employed in any Government, Semi-Government Organizations, Autonomous Body, University, PSUs should apply through proper channel or produce a "No Objection Certificate" from their employer at the time of presentation/interview, failing which they shall not be allowed to appear for the presentation/interview.
16. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled.
17. The date and time of Presentation/ Interview/ selection process will be informed only through the Institute website/ e-mail. The Institute will not be responsible for non-receipt of emails by the candidates. No TA/DA & any other allowances will be paid to attain interview and selection process. Candidates have to make their own arrangements to attain the interview.
18. The decision of the IIIT, Kalyani in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection, selection and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.
19. Any corrigendum or revision of the advertisement or any other information regarding this recruitment will be posted on the Official website of IIIT, Kalyani only in due course. Candidates are advised to visit our website regularly for updated information in this regard.
20. All the posts carry usual allowances as admissible to Central Government Employees of similar status at Kalyani, West Bengal and as decided by the Board of Governor (BoG) of IIIT, Kalyani.
21. IIIT, Kalyani will exert every effort to facilitate towards getting residential accommodation on rent to the Faculty appointed at the Institute in the city of Kalyani.
22. Canvassing of any kind will be a disqualification.
23. All the selected candidates will be governed by IIIT (PPP) Act, IIIT Kalyani Statute, rules & regulation.
24. Applicants should not have been convicted by any court of law.
25. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment. The Institute reserves the right to reject any application without assigning any reason whatsoever.
26. In case any information given or declaration by the candidate is found to be false or if the candidate has suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the Appointing Authority.
27. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Kalyani and courts/tribunals/forums at Kalyani/Kolkata only shall have sole and exclusive jurisdiction to try and such cause /dispute.
28. Candidates are requested to visit institute website for updates.

Clarification & Enquiries:

Mail to: registrar@iiitkalyani.ac.in

Dr. Kaoushik K Mukherjee
Registrar